

POLICY

Administration 6151
1 of 1

Adopted 7.11.2011
Revised 3.31.2014

SUBJECT: DRUG-FREE WORKPLACE

It shall be the general policy of the Board of Education to affirm that all programs in the District that receive Federal funds shall guarantee that their workplaces are free of controlled substances. "Controlled substance" means a controlled substance in schedules I through V of Section 202 of the Controlled Substances Act (21 USC 812) and as further defined in regulation at 21 Code of Federal Regulations (CFR) 1308.11-1308.15. An acknowledgment form shall be signed by the Superintendent indicating that the District is in full compliance with the Drug-Free Workplace Act. This policy shall guarantee that not only federally funded programs, but the entire District is free of controlled substances.

The inappropriate use of prescription and over-the-counter drugs shall also be prohibited. Additionally, any person exhibiting behavior, conduct, or personal or physical characteristics indicative of having used or consumed alcohol or other substances shall be prohibited from entering school grounds or school-sponsored events.

"Workplace" is defined as a school building or other school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the School District.

The Board of Education directs the administration to develop regulations to comply with this policy, and further supports such actions and activities of the administration as shall be required to maintain a drug-free workplace.

Drug-Free Workplace Act, 20 United State Code (USC) Section 7101 et seq.
21 United State Code (USC) Section 812
21 Code of Federal Regulations (CFR) 1308.11- 1308.15
34 Code of Federal Regulations (CFR) Part 85

NOTE: Refer also to Policies #3410 --Code of Conduct on School Property
#6150 --Alcohol, Drugs and Other Substances (School Personnel)
#6530 --Employee Assistance Program (EAP)
#7310 – District Code of Conduct
#7320 --Alcohol, Tobacco, Drugs and Other Substances (Students)

Adopted Date: 7/11/11
Revision Date: 3/31/14